

BLUESCOPE STEEL LTD (GROUP)

Melbourne - Australia | Manufacture of basic iron and steel

Company size: **L** | Assessment scope: **Group** | Country risk: **Medium**

Overall score

↘ **50**/100

Percentile

45th



Scorecard

Publication date: 20 Mar 2024 Valid until: 20 Mar 2025

Overall score

Percentile

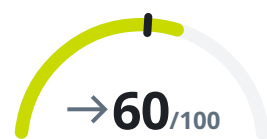
45th

↘ **50**/100



Environment

Impact on score ●●●●



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●●●○



Sustainable Procurement

Impact on score ●●●○



Environment

Impact on score ●●●●

● → **60**/100

Environment | Policies

Impact on score ●●●●

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on air pollution

Environmental policy on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Environmental policy on energy consumption & GHGs

Environmental policy on water

Environment | Endorsements

Impact on score ●●○○

Endorsements are your partner's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of external initiative on environmental issues

Environment | Measures

Impact on score ●●●●

Measures are your partner's actions to support your sustainability policies and commitments.

Strengths

Technologies or practices to recycle or reuse water
Implementation of a rainwater harvesting system
Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Improvement of energy efficiency through technology or equipment upgrades
On-site or off-site wastewater treatment facilities
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Reduction of material consumption through process optimization
Use of eco-friendly or bio-based input materials
Use of recovered input materials
Reduction of internal wastes through material reuse, recovery or repurpose
Other actions to manage waste
Work processes or technologies implemented to mitigate noise
Purchase and/or generation of renewable energy
Reduction of water consumption in cleaning, degreasing, and rinsing
Water accounting or auditing performed
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Adoption of cooling systems with reduced or recycled water consumption
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Environmental emergency measures in place
Actions or training to raise employee awareness on waste reduction & sorting
Other actions to manage water efficiency or wastewater discharge

Environment | Certifications

Impact on score ●●●○

Certifications confirm your partner's compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Improvement areas

Low priority Less than 20% of operational sites ISO 14001 certified

Environment | Coverage Multiplying factor

Coverage means the level of deployment of measures and certifications throughout your partner’s company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths and improvement areas

No recommendations yet

Environment | Reporting Impact on score ●●●○

Reporting is based on quantitative KPIs that measure your partner’s implementation of sustainability practices.

Strengths

Reporting on total water consumption
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Company reports to CDP
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on recycled input materials
Exceptional reporting on environmental issues
Reporting in accordance with SASB
Reporting on total energy consumption
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

- Low priority No information on reporting on total weight of non-hazardous waste
- Low priority No information related to reporting on total weight of waste recovered
- Low priority No information on reporting on total weight of hazardous waste
- Low priority No information related to reporting on total amount of renewable energy consumed

Environment | 360° Watch Impact on score ●●●●

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your partner's sustainability management.

Improvement areas

- Medium priority The 360° Watch has identified at least one significant adverse report regarding air pollution
- Medium priority External sustainability audit from a site of Group: presence of non-compliance on management system
- Medium priority External sustainability audit from a site of Group: presence of major or/and critical non-compliance on environment
- Medium priority The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

News that impacted your partner's score (6)

News stories about your partner's company we found in public databases.

EPA fines BlueScope Steel for exceeding air quality limit

www.epa.nsw.gov.au | 27 Jul 2020

The NSW Environment Protection Authority (EPA) has fined BlueScope Steel Limited \$30,000 for allegedly failing to comply with dioxin air emission limits on six occasions in March and April 2020. BlueScope Steel recorded the limit exceedances between 26 March and 28 April during major maintenance activities at the Sinter Plant Waste Gas Cleaning Plant.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from 1 Jul 2020 to 1 Aug 2025



BlueScope commits to New Zealand EAF mill

www.recyclingtoday.com | 11 Sep 2023

The New Zealand Steel business unit of Australia's BlueScope Steel Ltd. is moving to the "execution phase" of its project to build an electric arc furnace (EAF) steel mill in Glenbrook, New Zealand. BlueScope announced its intention to build the EAF this May, saying it would invest about \$198 million and that it had the support of the New Zealand government. In a September blog post, the steelmaker writes, "New Zealand's biggest ever emissions reduction project hits a milestone today, entering the execution phase." New Zealand Steel says it is on track to ramping up the mill "as soon as 2026."

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sep 2023 to 1 Oct 2028



worldsteel announces the 2022 Steel Sustainability Champions

worldsteel.org | 12 Apr 2022

The World Steel Association (worldsteel) has recognised 10 companies as Steel Sustainability Champions for their work in 2021. Now in its fifth year, the Steel Sustainability Champions Programme commends those steel companies that are most clearly demonstrating their commitment and action to sustainable development. BlueScope Steel Limited is among the 2022 Steel Sustainability Champions.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2022 to 1 May 2027



EPA fines steel producer for alleged water pollution

www.epa.nsw.gov.au | 10 Jun 2021

On 17 April 2021, Bluescope Steel identified that a Coke Ovens Gas (COG) condensate tank overflowed into a stormwater drain at its Port Kembla Steelworks. The overflow was caused by an operator leaving a water valve open resulting in up to 100 litres of condensate making its way into the drain. EPA Director Regulatory Operations Jacinta Hanemann said sampling of the spilled COG condensate undertaken by Bluescope Steel revealed the presence of harmful pollutants.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2021 to 1 May 2026



BOC to supply 'green' carbon-free hydrogen to NZ Steel at Glenbrook

www.nzherald.co.nz | 11 Feb 2021

Gas and engineering company BOC says its plant at Glenbrook will produce the first supply of certified carbon-free, or "green", hydrogen in New Zealand. NZ Steel uses a significant volume of hydrogen for its metal coating and treatment process which forms the basis of the manufacture of Colorsteel and other coated flat-steel products. Its Glenbrook Mill will receive more than 50 per cent of the green hydrogen produced by BOC through the existing pipeline between the two South Auckland sites.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Feb 2021 to 1 Mar 2026



No records found for this company on Compliance Database

05 Jan 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 5 Jan 2024 to 5 Jan 2029

Labor & Human Rights

Impact on score ●●●●

● ↘ 40/100

Labor & Human Rights | Policies

Impact on score ●●●●

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on diversity, equity & inclusion
Health and safety policy also covers subcontractors working on the company premises

Improvement areas

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Impact on score ●○○○

Endorsements are your partner’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of external initiative on labor or human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

Measures are your partner’s actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Remediation procedure in place for identified victims of child labor, forced labor and/or human trafficking
Collective bargaining agreement on working hours, overtime, or leaves
Actions to promote wage equality in the workplace
Collective bargaining agreement on diversity, discrimination and/or harassment
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
Awareness training regarding diversity, discrimination, and/or harassment
Flexible organization of work (eg. remote work, flexi-time)
Bonus scheme related to company performance
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Awareness training on child labor, forced labor and human trafficking
Transparent recruitment process communicated clearly and formally to all candidates
Regular assessment of individual performance
Collective bargaining agreement on employees' health & safety
Employee health & safety risk assessment
Individual development and career plan for all employees
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Training of employees on health and safety risks and best working practices
Other proactive actions to prevent child and/or forced labor
Actions to promote the inclusion of minority/vulnerable groups in the workplace
Employee satisfaction survey
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Stakeholder consultation with potentially affected groups or NGOs to address child labor, forced labor and/or human trafficking issues
Complaints procedure in place for employees to report on occupational health and safety issues

Preventive actions for repetitive strain injury (RSI)

Labor & Human Rights | Certifications Impact on score ●●●○

Certifications confirm your partner's compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority No information on ISO 45001 certification

Labor & Human Rights | Coverage Multiplying factor

Coverage means the level of deployment of measures and certifications throughout your partner's company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

High priority No supporting documents on the coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting Impact on score ●●●○

Reporting is based on quantitative KPIs that measure your partner's implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Report on percentage of women within the organization's board

External assurance or verification of sustainability reporting

Reporting on accident frequency rate

Reporting in accordance with SASB

Reporting on the percentage of women at top management level

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

High priority Insufficient reporting on labor and human rights issues

Low priority No information on reporting on accident severity rate

Low priority No information related to reporting on average training hours per employee

Labor & Human Rights | 360° Watch Impact on score ●●●●

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your partner's sustainability management.

Improvement areas

Medium priority

The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium priority

External sustainability audit from a site of Group: presence of major or/and critical non-compliances on employee health & safety

Medium priority

External sustainability audit from a site of Group: presence of non-compliance on management system

Medium priority

External sustainability audit from a site of Group: presence of a significant number of minor non-compliances on labor or human rights

News that impacted your partner's score (14)

News stories about your partner's company we found in public databases.

Employee's left arm severed at BlueScope Recycling Thursday

eu.mansfieldnewsjournal.com | 08 Sep 2023

A 20-year-old Mansfield man lost his left arm when it got caught in a machine at BlueScope Recycling Thursday afternoon, according to the Richland County Sheriff's Office.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 8 Sept 2023 to 8 Sept 2028



OSHA Penalty for Serious H&S Standard Violations

www.osha.gov | 16 Dec 2022

On- December 16 2022, Bluescope Buildings North America, Inc's facility in Jackson, TN, was fined a \$25,500 penalty for three serious violations of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Dec 2022 to 1 Jan 2028



OSHA Penalty for Serious H&S Standard Violation

www.osha.gov | 05 Jul 2022

On July 5 2022, Bluescope Buildings North America, Inc's facility in Evansville, WI, was fined a \$10,876 penalty for one serious violation of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Jul 2022 to 1 Aug 2027



OSHA Penalty for Serious H&S Standard Violation

www.osha.gov | 11 Mar 2022

On March 11 2022, Bluescope Buildings North America, Inc's facility in Jackson, TN, was fined a \$20,000 penalty for one serious violation of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Mar 2022 to 1 Apr 2027



OSHA Penalty for Serious H&S Standard Violations

www.osha.gov | 11 Aug 2021

On August 11 2021, Bluescope Buildings Of North America, Inc's facility in Jackson, TN, was fined a \$4,550 penalty for two serious violations of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 Aug 2021 to 1 Sept 2026



OSHA Penalty for Serious H&S Standard Violation

www.osha.gov | 05 Jun 2020

On June 5 2020, Bluescope Buildings North America, Inc's facility in Garland, TX, was fined a \$5,783 penalty for one serious violation of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from 1 May 2020 to 1 Jun 2025



NCCA Announces Safety Award Winners

www.modernmetals.com | 23 Feb 2021

The winners of The National Coil Coating Association's 2020 Safety Award were American Metals in Cleveland, Ohio, Novelis in Davenport, Iowa, and Steelscape in Kalama, Washington. The National Coil Coating Association annually recognizes coater member companies that show exceptional commitment to assuring workplace safety. The top plants were identified on the basis of data reported to OSHA. Then, the Safety Committee conducted interviews with the top plants and selected the winners based on the excellence of their safety programs.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Feb 2021 to 1 Mar 2026



Proposed OSHA Penalty for Serious H&S Standard Violations

www.osha.gov | 12 Sep 2023

On September 12 2023, Bluescope Recycling And Materials, Llc's facility in Mansfield, OH, was proposed a \$46,875 penalty for three serious violations of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Severity

Neutral

valid from 1 Sept 2023 to 1 Oct 2028



Multiple firefighters attend a blaze at BlueScope steelworks in Port Kembla

www.illawarramercury.com.au | 03 Feb 2021

Multiple crews from Fire and Rescue NSW have managed to get the upper hand on a blaze at the BlueScope steelworks in Port Kembla on Wednesday. A machinery fire which caught alight at 10:59am has been extinguished, though it's left a damage bill of around \$150,000, according to authorities.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Feb 2021 to 1 Mar 2026



Proposed redundancies at NZ Steel will harm local and national economy, union says

etu.nz | 04 Sep 2020

On Thursday, the Australian-owned company who has New Zealand's NZ Steel in Glenbrook and Pacific Steel in Otahuhu, announced its proposal to make between 150 to 200 workers redundant. BlueScope aims to cut up to around NZ\$54 million in costs, after their A\$5.8 million full-year operating loss. However, they have now ruled out the closure of either Kiwi plant.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2020 to 1 Oct 2025



AWU wins unfair dismissal case for BlueScope delegate and long-time member

awu.net.au | 15 May 2020

BlueScope Steel has been called out for its 'harsh and unreasonable' dismissal of a crane driver who has now won his job back. The Australian Workers' Union (AWU) took BlueScope to the Fair Work Commission citing it had unfairly dismissed Trevor Knowles who had worked for the company for 32 years.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2020 to 1 Nov 2025



Port Kembla steelworks accident kills 59-yr-old worker, BlueScope shuts site

www.abc.net.au | 06 May 2020

A man has been killed in a workplace accident at Port Kembla steelworks, south of Sydney. NSW police said the 59-year-old became trapped between a car and a crane this afternoon. Paramedics rushed to the scene, but he could not be saved. He has not yet been formally identified. A statement from steelworks operator BlueScope confirmed the man was an employee of Southern Commercial Divers, and that wharf operations had been halted while his death was investigated.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 May 2020 to 1 Jun 2025



Steel workers strike over pay

www.stuff.co.nz | 18 Sep 2018

E tū union members at BlueScope Pacific Steel in Auckland are set to strike for another full day. The workers will go on strike for 24 hours from 7am Wednesday morning in protest over six months of stalled pay talks. The strike affects about 120 members at Pacific Steel's rolling mill and wire mill. Another 750 union members from BlueScope's NZ Steel mill at Glenbrook will strike for 12 hours.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2020 to 1 Oct 2025



No records found for this company on Compliance Database

05 Jan 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 5 Jan 2024 to 5 Jan 2029

Ethics | Policies Impact on score ●●●●

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on anticompetitive practices
Policy on information security
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements Impact on score ●○○○

Endorsements are your partner's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of external initiative on ethics issues

Ethics | Measures Impact on score ●●●●

Measures are your partner's actions to support your sustainability policies and commitments.

Strengths

- Provision of competitor interaction guidelines to key employees
- Specific approval procedure for sensitive transactions (e.g. gifts, travel)
- Anti-corruption due diligence program on third parties in place
- Implementation of a records retention schedule
- Whistleblower procedure for stakeholders to report information security concerns
- Awareness training to prevent information security breaches
- Information security due diligence program on third parties in place
- Awareness training performed to prevent corruption
- Audits of control procedures to prevent corruption
- Incident response procedure (IRP) to manage breaches of confidential information
- Whistleblower procedure for stakeholders to report anti-competitive practices
- Awareness training performed to prevent anticompetitive practices
- Whistleblower procedure for stakeholders to report corruption and bribery
- Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

- High priority No conclusive documentation regarding risk assessments for anti-competitive practices
- High priority No conclusive documentation regarding corruption risk assessments
- High priority No conclusive documentation regarding information security risk assessments

Ethics | Certifications Impact on score ●●●○

Certifications confirm your partner’s compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit from a site of Group: only a few minor non-compliances found on ethics

Ethics | Coverage Multiplying factor

Coverage means the level of deployment of measures and certifications throughout your partner’s company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

- High priority Supporting documents show a low level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting Impact on score ●●●○

Reporting is based on quantitative KPIs that measure your partner’s implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Standard reporting on ethics issues

Reporting in accordance with SASB

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Ethics | 360° Watch Impact on score ●●●●

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your partner's sustainability management.

Improvement areas

Medium priority The 360° Watch has identified at least one significant adverse report regarding anti-competitive practices.

Medium priority The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

Medium priority External sustainability audit from a site of Group: presence of non-compliance on management system

News that impacted your partner's score (4)

News stories about your partner's company we found in public databases.

'Cartel conduct': Steel giant BlueScope's record fine

www.news.com.au | 30 Aug 2023

Steel manufacturing giant BlueScope has been ordered to pay a whopping \$57.5m, the highest ever penalty imposed in Australia for so-called "cartel conduct". The Port Kembla steel works was slapped with the fine by the Federal Court on Tuesday after it was accused of attempting to fix prices for flat steel products in Australia. The court also imposed a \$575,000 penalty on former general manager Jason Ellis that Justice Michael O'Bryan ruled could not be recovered from an insurance company.

360° Watch

Impact on Score

Negative ↘

Severity

Major ●●●●

valid from 1 Oct 2019 to 1 Nov 2029



Ex-BlueScope GM sentenced for role in hindering ACCC inquiry

www.afr.com | 16 Dec 2020

A former BlueScope general manager has been handed an eight-month suspended sentence after pleading guilty to encouraging his colleagues to give false evidence to the competition regulator. Appearing at Sydney's Downing Centre Local Court late on Tuesday, Ellis was sentenced and immediately released on a two-year good behaviour order and fined \$10,000. The ACCC alleges that between September 2013 and June 2014, BlueScope and Ellis tried to induce steel distributors in Australia and overseas manufacturers to enter agreements containing a price-fixing provision.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Dec 2020 to 1 Jan 2031



Cybersecurity breach disrupts BlueScope Steel's operations

www.spglobal.com | 14 May 2020

BlueScope Steel Ltd confirmed that its IT systems were affected by a cybersecurity incident, initially detected in one of its U.S. businesses, which caused disruptions to parts of its operations. According to a May 15 statement, affected operations have reverted to manual operations until the impact is fully assessed and mitigated.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 May 2020 to 1 Jun 2030



No records found for this company on Compliance Database

05 Jan 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 5 Jan 2024 to 5 Jan 2029

Sustainable Procurement

Impact on score ●●○○

● ↘ **60**/100

Sustainable Procurement | Policies

Impact on score ●●●●

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Improvement areas

Low priority Declares policy on conflict minerals issues, but no supporting documentation available

Sustainable Procurement | Endorsements

Impact on score ●○○○

Endorsements are your partner's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified

Sustainable Procurement | Measures

Impact on score ●●●●

Measures are your partner's actions to support your sustainability policies and commitments.

Strengths

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Worker voice surveys or grievance mechanisms for suppliers

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

On-site audits of suppliers on environmental and social issues

Capacity building of suppliers on risks of sustainability adverse impacts

Supplier sustainability code of conduct in place

Incentive programs for suppliers based on their environmental and social performances

Sustainable Procurement | Certifications Impact on score ●●●○

Certifications confirm your partner's compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit from a site of Group: no non-compliance found on sustainable procurement

Sustainable Procurement | Coverage Multiplying factor

Coverage means the level of deployment of measures and certifications throughout your partner's company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

Medium priority Supporting documents show a medium level of coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | Reporting Impact on score ●●●○

Reporting is based on quantitative KPIs that measure your partner's implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions

External assurance or verification of sustainability reporting

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Comprehensive reporting on sustainable procurement issues

Reporting in accordance with SASB

Company communicates progress towards the Sustainable Development Goals (SDGs)

Declares sourcing tin, tantalum, tungsten, gold and/or their derivatives only from recycled sources

Materiality analysis in sustainability reporting

Improvement areas

Low priority No information on due diligence reporting on conflict minerals

Sustainable Procurement | 360° Watch Impact on score ●●●●

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your partner’s sustainability management.

Improvement areas

Medium priority External sustainability audit from a site of Group: presence of non-compliance on management system

News that impacted your partner’s score (1)

News stories about your partner’s company we found in public databases.

No records found for this company on Compliance Database

05 Jan 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 5 Jan 2024 to 5 Jan 2029

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